

**COATESVILLE AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
JUNE 22, 2010 - 7:00 PM
9/10 CENTER AUDITORIUM**

OPENING ACTIVITIES

1. CALL TO ORDER AT 7:20 P.M.

2. READING OF MISSION STATEMENT

THE MISSION OF THE COATESVILLE AREA SCHOOL DISTRICT, A LEARNING COMMUNITY RICH IN DIVERSITY AND COMMITTED TO EXCELLENCE, IS TO EDUCATE ALL STUDENTS BY PROVIDING RIGOROUS EDUCATIONAL OPPORTUNITIES TO BECOME RESPONSIBLE, PRODUCTIVE, LIFE-LONG LEARNERS IN A GLOBAL SOCIETY.

3. ADVISEMENT

By notice of the President, Board Members are advised that all votes shall be regarded as roll call votes. The minutes should also note that public notice was given for this meeting in accordance with Act 93 of 1998, Section 1. School Board meetings shall proceed in accordance with School Board policy.

4. ROLL CALL

J. Neil Campbell - present	<i>(Operations Committee)</i>
Richard M. Ritter – present	<i>(Finance Committee)</i>
Diane M. Brownfield - present	<i>(Education & Community & Student Relations Committees)</i>
Joseph E. Dunn, Jr. - present	<i>(Finance Committee)</i>
Donald R. Holt, Jr.–via teleconference	<i>(Finance Committee)</i>
Paul L. Johnson - present	<i>(Operations Committee)</i>
Laurie C. Knecht - present	<i>(Operations Committee)</i>
Robert M. Knecht - absent	<i>(Education & Community & Student Relations Committees)</i>
Dr. Tonya Thames Taylor - present	<i>(Education & Community & Student Relations Committees)</i>

5. MOMENT OF SILENCE AND SALUTE TO THE FLAG

ADDITIONS, DELETIONS OR MODIFICATIONS TO THE AGENDA

Modification:

2. J. Superintendent of Schools' 2010-2011 Salary – Include 4.45% and \$192,897.00.

APPROVAL OF THE MINUTES

RECOMMENDED MOTION: That the Board of School Directors approves the minutes for the May 25, 2010 School Board meeting subject to any addition, deletions, modifications or clarifications. (*Enclosure*)

Approval of Minutes May 25, 2010
Approved
Vote: 8-0-0

Motion: Diane Brownfield

Second: Paul Johnson

Vote: 8-0-0

PUBLIC COMMENT ON AGENDA ITEMS

The Board has requested all persons making comments on **agenda items** to list their name, address, telephone number and motion item(s) on the sheet provided. There is a three (3) minute limit per person. The Board does not take action or discuss items not appearing on the agenda. The Board values public comments and wishes to convey that although Board members cannot discuss items that are not on the agenda, they listen carefully and appreciate and value input from the public.

- 1) *Rev. Jim Caldwell:*
 Rev. Caldwell raised concerns regarding Item 2. K., the General Obligation Bonds, Series of 2010 Resolution. He does not agree with the need to borrow at this time, and pleaded to the Board to take a hard look at this prior to approving the motion.

- 2) *Audra Ritter:*
 Mrs. Ritter wanted everyone to know how she felt about Camie Arvay and her resignation. She was an outstanding principal and motivator. She was also a good communicator to teachers and parents alike. Best wishes to Ms. Arvay.

- 3) *Carmen Boyd:*
 Ms. Boyd raised concern about the hiring of a prior school board member, and questioned whether the position was created for Mrs. Urban. She also questioned the feasibility of approving an increase for the superintendent at a time when taxes are being raised. Ms. Boyd also asked if CASD has an action plan for hiring minorities.

EXECUTIVE SESSION

An Executive Session was held on Tuesday, June 22, 2010 from 6:00 -7:10 p.m. for legal and personnel reasons.

SUPERINTENDENT'S REPORT

The Superintendent's Report was provided by Mr. Richard Como.

IMPORTANT DATES

Date	Time	Meeting/Event	Place
July 2010	~	No Board or Committee Meetings in July	~
July 5, 2010	~	<i>4th of July Observed</i>	<i>Offices Closed</i>
July 27, 2010	6:00 p.m.	Act 34 Hearings	9/10 Center Auditorium
August 10, 2010	6:00 p.m.	Committee Meetings	9/10 Center Auditorium
August 24, 2010	7:00 p.m.	School Board Meeting	9/10 Center Auditorium

BOARD PRESIDENT’S REPORT

SPECIAL REPORTS

MOTION ITEMS FOR APPROVAL

Committee meeting action items considered routine will be enacted under one motion unless removed for separate action upon Board request. The purpose of the consolidated motion is to expedite Governing Board action on all consent items, which are not held for discussion. Items that have been held for discussion by the Governing Board will be enacted upon at the time the item is discussed.

1. CONSENT AGENDA (School Board President)

RECOMMENDED MOTION: That the Board approves the consent agenda items:

Items to be removed from Consent Agenda:

- 2. G. Authorization to Hire and Accept Resignations
- 2. J. Superintendent of Schools’ 2010-2011 Salary
- 2. K. General Obligation Bonds, Series of 2010 Resolution
- 2. L. 2. a. 1) Human Resources – New Appointment – Urban, Donna
- 2. L. 8. Human Resources - Tenure
- 4. G. Act 77 Performance Contracting
- 5. A. Review of Revised Policy #210 – Use of Medications – 2nd Reading

Consent Agenda Approved Vote: 8-0-0

Motion: Diane Brownfield Second: Joe Dunn Vote: 8-0-0

2. FINANCE COMMITTEE (Donald Holt, Chair)

A. Schedule of Bills Payable

RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Bills Payable as submitted for the month ending May 31, 2010.

Fund	Paid
General Fund – 10	\$ 1,604,261.23
Capital Reserve Fund – 22	11,720.95
Athletic Fund – 29	23,671.52
Capital Projects Fund 32 / 2007 GOB	0.00
Capital Projects Fund 33 / 2009A GOB	893,970.21
Food Service – 51	125,890.68
Trust Fund – 71	35,335.00
Student Activities Fund – 81	77,934.88
Agency Fund – 89	10,243.88
TOTAL	\$ 2,783,028.35

B. Treasurer's Report
RECOMMENDED MOTION: That the Board of School Directors approves the Treasurer's Report as submitted for the month ending May 31, 2010.

C. Budget Transfers
RECOMMENDED MOTION: That the Board of School Directors approves the Budget Transfers as submitted for the month ending May 31, 2010 in the amount of \$1,252,407.00.

D. Schedule of Investments
RECOMMENDED MOTION: That the Board of School Directors approves the Schedule of Investments as submitted for the month ending May 31, 2010.

E. Property and Casualty Insurance
RECOMMENDED MOTION: That the Board of School Directors approves the purchase of Property and Casualty Insurance from Willis North America, 100 Matsonford Road, Radnor, PA, according to the following rates for 2010-2011:

	09-10	10-11	10-11	
	<u>Actual</u>	<u>Budget</u>	<u>Proposal</u>	
Package & Automobile	\$274,647	\$304,000	\$260,518	<i>PSBA/ACE</i>
Boiler & Machinery	\$ 14,087	\$ 16,000	\$ 15,132	<i>Hartford Steam Boiler</i>
Umbrella (\$20 Million)	\$ 29,290	\$ 32,000	\$ 27,826	<i>PSBA/Old Republic</i>
School Board Legal	\$ 88,237	\$ 92,000	\$ 61,862	<i>SBIC</i>
Totals	\$406,084	\$444,000	\$365,338	

F. Golden Sage Volunteer Tax Rebate
RECOMMEND MOTION: That the Board of School Directors approves the 2009-10 Golden Sage Volunteer Tax Rebate in the amount of \$22,256.00. (*Enclosure*)

G. Authorization to Hire and Accept Resignations
RECOMMENDED MOTION: That the Board of School Directors authorizes the Superintendent to hire any required and budgeted employees and accept resignations prior to School Board approval between June 22nd and September 28th, 2010. Such actions will be ratified at the next subsequent meeting.

Authorization to Hire &
 Accept Resignations

 Approved

 Vote: 7-1-0
 Opposed: Brownfield

Motion: Diane Brownfield Second: Paul Johnson Vote: 7-1-0

H. Appointment of Treasurer
RECOMMENDED MOTION: That the Board of School Directors appoints Danette Murphy as School Board Treasurer for a one-year term, effective July 1, 2010 to June 30, 2011, as per PA School Code, Section 404.

I. Appointment of Depositories
RECOMMENDED MOTION: That the Board of School Directors approves the appointment of the Citizens Bank of Pennsylvania as the primary depository for the use of the District in 2010-11, as per PA School Code, Section 621. Also included in the motion is the appointment of the following as secondary depositories: PA School Districts Liquid Asset Fund (PSDLAF) and PA Local Government Investment Trust (PLGIT). Requests for Proposals will be issued for 2011-12.

J. Superintendent of Schools' 2010-2011 Salary

RECOMMENDATION MOTION: That the Board of School Directors approves an increase in salary of 4.45% for Superintendent of Schools, Mr. Richard W. Como, for the period from July 1, 2010 to June 30, 2011, salary to be \$192,897.00.

Superintendent of Schools' 2010-2011 Salary Approved Vote: 7-1-0 Opposed: Brownfield
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Motion: Paul Johnson Second: Neil Campbell Vote: 7-1-0

K. General Obligation Bonds, Series of 2010 Resolution

RECOMMENDED MOTION: That the Board of School Directors adopts the resolution authorizing and directing issuance of the School District's General Obligation Bonds, Series of 2010 in the approximate principal amount of fifty three million four hundred twenty-five thousand (\$53,425,000) dollars, the proceeds to be applied for and toward the completion of new construction of the North and South Brandywine Middle Schools, authorizing and directing officials of the School District together with the solicitor, financial advisor, and bond counsel heretofore appointed by the School District to do and to take certain action necessary preparatory to and in furtherance of the issuance of such debt, and rescinding prior inconsistent resolutions. The solicitor, financial advisor, and bond counsel were present to finalize the necessary transactions.

General Obligation Bonds Series of 2010 Resolution Approved Vote: 6-2-0 Opposed: Brownfield & Dunn
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Motion: Diane Brownfield Second: Paul Johnson Vote: 6-2-0

L. Human Resources

1. Resignations - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following Resignations - Regular and Extra Duty:

a. ADMINISTRATION

- 1) Camie, Arvay, Director of Elementary Education Curriculum & Instruction for the Coatesville Area School District. Letter Dated: 6/15/10. Reason: Retirement, 38 years of service. Effective: 6/30/10.
- 2) Marshall, Sterling, Director of Secondary Education Curriculum & Instruction for the Coatesville Area School District. Letter Dated: 6/15/10. Reason: Retirement, 10 years of service. Effective: 6/30/10.

b. NON-CERTIFIED

- 1) Ward, Nancy, Level II Computer Technician for the Benner Administration Building. Letter Dated: 5/28/10. Reason: Retirement, 14 years of service. Effective: 6/30/10.

- 2) Stong, Doris, Dual Food Service Manager for the Gordon Education Center & the Scott Middle School. Letter Dated: 6/7/10. Reason: Retirement, 29 years of service. Effective: 6/30/10.

c. CATA

- 1) Bekaert, Gerard, Computer Skills Teacher for the South Brandywine Middle School. Letter Dated: 5/26/10. Reason: Retirement, 23 years of service. Effective: 6/30/10.
- 2) Burnley, Christine, Reading Specialist for the Friendship Elementary School. Letter Dated: 6/1/10. Reason: Retirement, 24 years of service. Effective: 6/17/10.
- 3) Camarda, Kate, ESL Teacher for the Caln Elementary School. Letter Dated: 6/7/10. Reason: Personal. Effective: 6/7/10.
- 4) Ciarlone, Patricia, 4th Grade Teacher for the Caln Elementary School. Letter Dated: 6/12/10. Reason: Retirement, 40 years of service. Effective: 6/30/10.
- 5) D'Angelo, Elaine, Kindergarten Teacher for the King's Highway Elementary School. Letter Dated: 6/7/10. Reason: Retirement, 26 years of service. Effective: 6/16/10.
- 6) Duling, Linda, 1st Grade Teacher for the Rainbow Elementary School. Letter Dated: 6/10/10. Reason: Retirement, 40 years of service. Effective: 6/17/10.
- 7) Fulton, Gail, 3rd Grade Teacher for the Rainbow Elementary School. Letter Dated: 6/7/10. Reason: Retirement, 24 years of service. Effective: 6/30/10.
- 8) Goulding, Penny, Guidance Counselor for the King's Highway Elementary School. Letter Dated: 6/8/10. Reason: Retirement, 23 years of service. Effective: 6/18/10.
- 9) Harvey, Nicole, Reading Specialist for the Caln Elementary School. Letter Dated: 6/1/10. Reason: Personal. Effective: 6/1/10.
- 10) Hopson, Mary Ellen, 2nd Grade Teacher for the King's Highway Elementary School. Letter Dated: 6/19/10. Reason: Retirement, 38 years of service. Effective: 6/19/10.
- 11) Johnson, Jane, 2nd Grade Teacher for the King's Highway Elementary School. Letter Dated: 6/17/10. Reason: Retirement, 32 years of service. Effective: 6/30/10.
- 12) Luminella, Gail, 2nd Grade Teacher for the Caln Elementary School. Letter Dated: 6/9/10. Reason: Retirement, 35 years of service. Effective: 6/30/10.
- 13) Malpeli, Mary, Special Education Teacher for the South Brandywine Middle School. Letter Dated: 6/7/10. Reason: Retirement, 18 years of service. Effective: 6/16/10.

- 14) Matos, Palmira, ESL Teacher for the Scott Middle School. Letter Dated: 6/8/10. Reason: Retirement, 16 years of service. Effective: 6/17/10.
- 15) Mauloni, Dawn, Reading Specialist for the Reeceville Elementary School. Letter Dated: 6/3/10. Reason: Retirement, 21 years of service. Effective: 6/17/10.
- 16) Maxwell, Glenn, 4th Grade Teacher for the Reeceville Elementary School. Letter Dated: 5/28/10. Reason: Retirement, 33 years of service. Effective: 6/30/10.
- 17) McConnell, Deborah, 4th Grade Teacher for the Rainbow Elementary School. Letter Dated: 6/9/10. Reason: Retirement, 34 years of service. Effective: 6/16/10.
- 18) Oronzi, Julia, Earth & Space Science Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 6/6/10. Reason: Retirement, 35 years of service. Effective: 6/17/10.
- 19) Quinn, Gail, Social Studies Teacher for the Coatesville Area Senior High School. Letter Dated: 6/15/10. Reason: Retirement, 35 years of service. Effective: 6/17/10.
- 20) Randler, Jane, Gifted Teacher for the Coatesville Area Senior High School. Letter Dated: 6/10/10. Reason: Retirement, 26 years of service. Effective: 6/30/10.
- 21) Reynolds, Mary, Mathematics Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 6/15/10. Reason: Retirement, 20 years of service. Effective: 6/30/10.
- 22) Saylor, Cindy, Proficiency Teacher for the South Brandywine Middle School. Letter Dated: 6/9/10. Reason: Retirement, 33 years of service. Effective: 6/30/10.
- 23) Shagren, Janis, Guidance Counselor for the Friendship Elementary School. Letter Dated: 6/16/10. Reason: Retirement, 21 years of service. Effective: 6/30/10.
- 24) Shaver, Wade, Earth & Space Science Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 6/14/10. Reason: Retirement, 35 years of service. Effective: 6/17/10.
- 25) Shick, Nancy, Social Studies Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 6/16/10. Reason: Retirement, 20 years of service. Effective: 6/17/10.
- 26) Shockites, Stephanie, 4th Grade Teacher for the Reeceville Elementary School. Letter Dated: 6/1/10. Reason: Retirement, 30 years of service. Effective: 6/30/10.

- 27) Sweet, Leanne, Business Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 6/14/10. Reason: Retirement, 38 years of service. Effective: 6/30/10.
- 28) Wisneski, Denise, Music Teacher for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 6/16/10. Reason: Retirement, 33 years of service. Effective: 6/30/10.

d. CATSS

- 1) Atkinson, Penny, Athletic Secretary for the Coatesville Area School District. Letter Dated: 6/1/10. Reason: Retirement, 26 years of service. Effective: 6/30/10.
- 2) Burford, Diane, School Nurse Secretary for the Coatesville Area Senior High CAMPUS - 9/10 Center. Letter Dated: 4/14/10. Reason: Retirement, 13 years of service. Effective: 6/30/10.
- 3) Gulli, Donna, Payroll Secretary for the Benner Administration Building. Letter Dated: 6/7/10. Reason: Retirement, 29 years of service. Effective: 6/30/10.
- 4) Jordan, Diane, Special Education Secretary for the Coatesville Area School District. Letter Dated: 5/26/10. Reason: Retirement, 24 years of service. Effective: 6/30/10.
- 5) Musick, Joyce, 2.0 Hour Cafeteria/Playground Aide for the Caln Elementary School. Letter Dated: 5/29/10. Reason: Personal. Effective: 6/16/10.

e. FEDERATION

- 1) Arrowood, Donald, Custodian for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 6/9/10. Reason: Retirement, 26 years of service. Effective: 6/30/10.
- 2) Brownback Sr., Ronald, Custodian for the Caln Elementary School. Letter Dated: 5/26/10. Reason: Retirement, 13 years of service. Effective: 6/30/10.
- 3) Douglas, Ernest, Custodian for the Scott Middle School. Letter Dated: 5/17/10. Reason: Retirement, 24 years of service. Effective: 6/30/10.
- 4) Freeman, Deborah, 5.5 Hour Food Service Cook for the Gordon Education Center. Letter Dated: 6/7/10. Reason: Retirement, 23 years of service. Effective: 6/30/10.
- 5) Garnett Jr., John, Tradesman-Electrician for the Coatesville Area School District. Letter Dated: 6/9/10. Reason: Retirement, 35 years of service. Effective: 6/30/10.
- 6) Guest, Brenda, 5.5 Hour Food Service Cook for the Scott Middle School. Letter Dated: 6/7/10. Reason: Retirement, 22 years of service. Effective: 6/30/10.

- 7) Henderson, Sr., Andrew Lee, Labor Pool for the Coatesville Area School District. Letter Dated: 5/10/10. Reason: Retirement, 15 years of service. Effective: 6/30/10.
- 8) Lepori, Arthur, Head Custodian for the North Brandywine Middle School. Letter Dated: 6/15/10. Reason: Retirement, 17 years of service. Effective: 6/30/10.
- 9) Moody, Artasia, 3.75 Hour General Utility Worker for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 5/20/10. Reason: Personal. Effective: 5/5/10.

f. EXTRA DUTY

- 1) Ambroziak, Carol, 3rd Grade Level Chairperson for the Rainbow Elementary School. Letter Dated: 6/2/10. Reason: Personal. Effective: 6/16/10.
- 2) Barndt, Colleen, 5th Grade Level Chairperson for the King's Highway Elementary School. Letter Dated: 6/16/10. Reason: Personal. Effective: 6/16/10.
- 3) Biddle, Heather, Girls' Varsity Cheerleading Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 6/1/10. Reason: Personal. Effective: 6/3/10.
- 4) Blankley, Jaimie, Summer School EAP Teacher for the North Brandywine Middle School. Letter Dated: 6/3/10. Reason: Personal. Effective: 6/3/10.
- 5) Buckwash, Nichol, 3rd Grade Level Chairperson for the King's Highway Elementary School. Letter Dated: 6/16/10. Reason: Personal. Effective: 6/16/10.
- 6) Burns, Jamie, Girls' Assistant Volleyball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 6/7/10. Reason: Personal. Effective: 6/7/10.
- 7) Connolly-Daily, Christine, Yearbook Advisor for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Letter Dated: 5/28/10. Reason: Personal. Effective: 5/28/10.
- 8) Drelick, Jesse, Boys' Assistant Varsity Basketball Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 4/27/10. Reason: Personal. Effective: 4/27/10.
- 9) Hopson, Mary Ellen, 2nd Grade Level Chairperson for the King's Highway Elementary School. Letter Dated: 6/15/10. Reason: Retirement. Effective: 6/15/10.
- 10) Hovis, J. David, Boys' 8th Grade Track Coach for the Scott Middle School. Letter Dated: 6/3/10. Reason: Personal. Effective: 6/3/10.

- 11) Kinsler, Jennifer, Girls' Junior Varsity Assistant Cheerleading Coach for the Coatesville Area Senior High School CAMPUS. Letter Dated: 6/9/10. Reason: Personal. Effective: 6/9/10.
- 12) MacNamara, Joe, Boys' 7th Grade Soccer Coach for the North Brandywine Middle School. Letter Dated: 3/31/10. Reason: Personal. Effective: 3/31/10.
- 13) Matos, Palmira, Secondary ESL Coordinator for the Coatesville Area School District. Letter Dated: 6/8/10. Reason: Retirement. Effective: 6/17/10.
- 14) Maxwell, Glenn, 4th Grade Level Chairperson for the Reeceville Elementary School. Letter Dated: 5/28/10. Reason: Retirement. Effective: 6/30/10.
- 15) McConnell, Deborah Lee, 4th Grade Level Chairperson for the Rainbow Elementary School. Letter Dated: 6/1/10. Reason: Retirement. Effective: 6/30/10.
- 16) Merkel, Carol, Girls' 8th Grade Lacrosse Coach for the North Brandywine Middle School. Letter Dated: 5/24/10. Reason: Personal. Effective: 5/24/10.
- 17) Randler, Jane, English Department Chairperson for the Coatesville Area Senior High School. Letter Dated: 6/10/10. Reason: Retirement. Effective: 6/30/10.
- 18) Russell, Elaine, Drill Team Advisor for the North Brandywine Middle School. Letter Dated: 6/1/10. Reason: Personal. Effective: 6/1/10.
- 19) Shuman, Pam, Strategy Game Club Advisor for the Scott Middle School. Letter Dated: 6/2/10. Reason: Personal. Effective: 6/16/10.
- 20) Wright, Shawn, Summer Program Title I/Tile III (ESL) Pact Teachers, Title I Reading Specialist, Special Education Teachers for the Caln Elementary School. Letter Dated: 6/15/10. Reason: Personal. Effective: 6/16/10.

2. New Appointments - Regular and Extra Duty

RECOMMENDED MOTION: That the Board of School Directors approves the following New Appointments - Regular and Extra Duty:

a. NON-CERTIFIED

- 1) Urban, Donna, Child Accounting Administrative Assistant for the Benner Administration Building. Posted: 5/4/10 (Hammons). Salary: \$48,000.00. Effective: 6/23/10. SP4: Pending.

Donna Urban, Admin. Asst. Child Accounting Approved Vote: 6-2-0 Opposed: Brownfield & Dr. Taylor

Motion: Paul Johnson

Second: Neil Campbell

Vote: 6-2-0

b. CATSS

- 1) Gulli, Donna, Substitute Secretary for the Coatesville Area School District – Benner Administration Building. Salary: \$14.00/hr. Effective: 7/1/10. SP4: Staff.
- 2) Jordan, Diane, Substitute Secretary for the Coatesville Area School District – Benner Administration Building. Salary: \$14.00/hr. Effective: 7/1/10. SP4: Staff.
- 3) Ward, Nancy, Substitute Instructional Aide/Secretary for the Coatesville Area School District. Salary: \$10.50/hr./\$14.00/hr. Effective: 7/1/10. SP4: Staff.

e. FEDERATION

- 1) Finnefrock, Barry, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 6/23/10. SP4: Approved.
- 2) Helm, Troy, Substitute Custodian for the Coatesville Area School District. Salary: \$10.00/hr. Effective: 6/23/10. SP4: Approved.

f. EXTRA DUTY

- 1) Summer Program Title I Teachers for the South Brandywine Middle School. Posted: 3/25/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Scott Feldman	Daysha Hall
Aesha McGibboney	Gerald McGibboney
Rebecca Pearson	Karen Smith
- 2) Armstrong, Elizabeth, Summer Program Title I Aide for the South Brandywine Middle School. Posted: 3/25/10. Salary: \$10.50/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.
- 3) Cooney, Jonathan, Summer Temporary Paint Crew for the Coatesville Area School District. Posted: 3/22/10. Salary: \$10.00/hr. Effective: 6/18/10 – 8/13/10. SP4: Approved.
- 4) Calhoun-Speller, LaRaine, Summer Program Title I/Title III (ESL)/Special Education PACT Instructional Aide for the King’s Highway Elementary School. Posted: 6/22/10. Effective: 7/6/10 – 8/5/10. SP4: Staff.
- 5) Eastburn, Susan, Summer EAP Tutoring Teacher for the North Brandywine Middle School. Posted: 4/6/10 (Blankley). Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.
- 6) Marlow, Kierrah, Girls’ Basketball Assistant Coach for the Coatesville Area Senior High School CAMPUS. Posted: 4/23/10 (Milbourne). Salary: \$3,339.00. Effective: 2010 – 2011 School Year. SP4: Staff.

- 7) Milbourne, Shaneen, Girls' Basketball Assistant Coach for the Coatesville Area Senior High School CAMPUS. Posted: 4/23/10 (Sheriff). Salary: \$3,816.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 8) Stukes, Jeannette, Co-Girls' Basketball Assistant Coach for the Coatesville Area Senior High School CAMPUS. Posted: 4/23/10 (Wood). Salary: \$1,908.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 9) Wood, Lisa, Co-Girls' Basketball Assistant Coach for the Coatesville Area Senior High School CAMPUS. Posted: 4/23/10 (Wood). Salary: \$1,908.00. Effective: 2010 – 2011 School Year. SP4: Staff.
- 10) Summer Temporary Paint Crew for the Coatesville Area School District. Posted: 3/22/10. Salary: \$10.00/hr. Effective: 6/18/10 – 8/13/10. SP4: Pending.

Timothy Nelms

Blair Martinez

Chelsea Martinez

3. Creation of New Position(s)

RECOMMENDED MOTION: That the Board of School Directors approves the following new positions:

4. Leave(s) of Absence

RECOMMENDED MOTION: That the Board of School Directors approves the following Leave(s) of Absence as indicated:

a. ADMINISTRATION

- 1) Tolbert, Ellen, Language Arts Specialist for the Coatesville Area School District. Letter Dated: 6/8/10. Reason: FMLA. Effective: 6/14/10 – 7/23/10.

b. CATA

- 1) Fareri, Christin, Mathematics Teacher for the North Brandywine Middle School. Letter Dated: 5/28/10. Reason: FMLA. Effective: 10/4/10 - 12/22/10.
- 2) Schuler, Jamie, Kindergarten Teacher for the Caln Elementary School. Letter Dated: 5/25/10. Reason: Extended Childrearing Leave. Effective: 8/25/10 – 1/21/2011.

c. CATSS

- 1) Pollard, Kim, 4.75 Hour Special Education Aide for the King's Highway Elementary School. Letter Dated: 5/21/10. Reason: Extended Medical Leave of Absence. Effective: 5/24/10 – 6/15/10.
- 2) Stewart, Bonnie, 6.5 Hour Special Education Classroom Aide for the South Brandywine Middle School. Letter Dated: 3/23/10. Reason: Extended FMLA. Effective: 5/5/10 – 6/15/10.

- 3) Washington, Sylvia, 6.5 Hour Special Education Aide for the Friendship Elementary School. Letter Dated: 5/25/10. Reason: Extended Medical Leave of Absence. Effective: 5/24/10 – 6/15/10.
- 4) Welton, Carol, 4.75 Hour Special Education Classroom Aide for the Caln Elementary School. Letter Dated: 6/7/10. Reason: Medical Leave of Absence. Effective: 5/12/10 – 6/15/10.

d. FEDERATION

- 1) Heckert, Brian, Custodian for the Caln Elementary School. Letter Dated: 4/7/10. Reason: Extended Medical Leave of Absence. Effective: 5/17/10 – 6/28/10.

5. Voluntary Transfers:

RECOMMENDED MOTION: That the Board of School Directors approves the Voluntary Transfer of:

a. FEDERATION

- 1) Montgomery, Robert W., move from Custodian for the North Brandywine Middle School to Custodian for the Coatesville Area Senior High School CAMPUS – 9/10 Center. Posted: 5/26/10 (Huggins). Effective: 6/23/10.

6. Change of Status

RECOMMENDED MOTION: That the Board of School Directors approves the Change of Status as indicated:

a. FEDERATION

- 1) Monroe, Derek, move from Custodian “B” @ \$18.83/hr. for the Benner Administration Building to Custodian “A” @ \$19.38/hr. for the Benner Administration Building. Effective: Retroactive to 5/4/10.
- 2) Montgomery, Mike, move from Tradesman Super Tech “B” @ \$30.06/hr. for the Coatesville Area School District to Tradesman Super Tech “A” @ \$30.46/hr. for the Coatesville Area School District. Effective: Retroactive to 5/9/10.
- 3) Rosado, Jorge, move from Substitute Custodian for the Coatesville Area School District to Custodian “D” for the North Brandywine Middle School. Posted: 5/28/10 (Montgomery). Salary: \$17.85/hr. / \$18.05/hr. after probation period. Effective: 6/23/10.
- 4) Santos, Eugenio, move from Substitute Custodian for the Coatesville Area School District to Custodian “D” for the Rainbow Elementary School. Posted: 5/26/10 (Fernandez). Salary: \$17.85/hr. / \$18.05 after probation period. Effective: 6/23/10.
- 5) West, Ryan, move from Technology Associate for the Rainbow Elementary School to Custodian “D” for the Rainbow Elementary School. Posted: 5/26/10 (Boggs). Salary: \$17.85/hr./\$18.05 after probation period. Effective: 6/23/10.

- 6) Wilson, Donald, move from Substitute Custodian for the Coatesville Area School District to Custodian "D" for the Rainbow Elementary School. Posted: 5/26/10 (Lyons). Salary: \$17.85/hr./\$18.05 after probation period. Effective: 6/23/10.

7. **Correction(s)**

RECOMMENDED MOTION: That the Board of School Directors approves the Correction as indicated:

a. CATSS

- 1) Summer Program Title I Aides for the Scott Middle School. Posted: 3/25/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.
Correction – the salary should be \$10.50/hr.

Ann Crutchfield Jill Hammond Billie Jo Stepto

- 2) Summer Program Title III Aides for the Coatesville Area High School CAMPUS. Posted: 4/6/10. Salary: \$33.00/hr. Effective: 7/6/10 – 8/5/10. SP4: Staff.

Correction – the salary should be \$10.50/hr.

Diane Burford Voncille Gray
Carla Harvey Carol Stewart

8. **Tenure**

RECOMMENDED MOTION: That the Board of School Directors approves tenure for the following temporary professionals who have been certified by the District Superintendent as being eligible for the professional status. Each person shall be provided with a Professional Employee Contract per Section 1108 of the School Code.

Jessica Baumgardner 8/21/10
Lauren Bird 8/21/10
Shauna Brown 8/21/10
Jamie Burns 8/21/10
Bryant Chavous 8/21/10
Mark Ciccarone 8/23/10
Michelle Cline 8/21/10
Kellie Coates 8/21/10
Kristine Delp 8/21/10
Karen Diehl 8/21/10
Connie Dyer 8/21/10
Bridget Elliot 8/21/10
Lauren Ferguson 9/01/10
Nicole Flasinski 8/21/10
Patricia Fraumeni 8/21/10
Douglas Heydt 8/21/10
Denise Hill-Kimes 8/21/10
Mark Hostutler 8/21/10
Greg Jaskot 8/21/10
Jose Lara-Ferrufino 8/21/10
Megan Levan 8/21/10

Human Resources Tenure Approved Vote: 8-0-0
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Joseph MacNamara	8/21/10
Jonathan Maxwell	8/21/10
Lauren Milley	8/21/10
Carolyn Neff	8/21/10
Emily Nefos	9/04/10
Kelly Peterman	8/21/10
Jahmal Phoenix	8/21/10
Jalana Schall	8/21/10
Casey Stackhouse	9/04/10
Peter Strong	8/21/10
Mark Sweet	8/21/10
Amy Toth	8/21/10
David Trionfetti	8/21/10
Julia Tunnell	8/27/10
Bryan Wise	8/21/10
Steven Yates	8/21/10

Motion: Diane Brownfield

Second: Paul Johnson

Vote: 8-0-0

3. **EDUCATION COMMITTEE** (*Diane Brownfield, Chair*)

A. **Grant Applications**

RECOMMENDED MOTION: That the Board of School Directors approves the District's Consolidated Application for the 2010/2011 school year in the amounts listed below:

Title I:	\$1,399,157
Title II:	Approximately \$500,000
Title ID:	\$31,749

4. **OPERATIONS COMMITTEE** (*Laurie Knecht, Chair*)

A. **Carpet Replacement – East Fallowfield Elementary School**

RECOMMENDED MOTION: That the Board of School Directors approves the contract with Franklin Flooring in the amount of \$38,013.29 to partially replace the carpet at East Fallowfield Elementary School (this will include classrooms, library, and basement floors) through State Contract #4400003413. This project will be funded by Capital Reserve.

B. **Carpet Replacement – Reeceville Elementary School**

RECOMMENDED MOTION: That the Board of School Directors approves the contract with Franklin Flooring in the amount of \$83,652.63 to partially replace the carpet at Reeceville Elementary School (this will include front hallway, back hallway, right side hallway, library, and administration office) through State Contract #4400003413. This project will be funded by Capital Reserve.

- C. **Modular Classrooms Relocation**
RECOMMENDED MOTION: That the Board of School Directors approves the advertisement for bids to relocate modular classrooms from the Campus to Kings Highway Elementary (2), Friendship Elementary (6), and East Fallowfield (4). This motion also includes approval to advertise the remaining modular classrooms (13) for sale. This project will be funded by Capital Projects.
- D. **Change Order Number MC 3 - 001 at Coatesville Area Senior High School**
RECOMMENDED MOTION: That the Board of School Directors approves Change Order No. 3 – 001 with Farfield Company (Mechanical Contractor) at Coatesville Area Senior High School for an addition amount of \$11,695.00 for the additional mechanical work associated with the construction of three (3) faculty toilet rooms.
- E. **Change Order Number Officenter - 01 at Coatesville Area Senior High School**
RECOMMENDED MOTION: That the Board of School Directors approves Change Order No. 01 with Officenter, Inc. (Furniture, Fixtures, and Equipment Vendor) at Coatesville Area Senior High School for an addition amount of \$6,831.00 for the additional furniture items.
- F. **Change Order Number PC 2 – 003 at Coatesville Area Senior High School**
RECOMMENDED MOTION: That the Board of School Directors approves Change Order No. PC 2 - 003 with Guy M. Cooper (Plumbing Contractor) at Coatesville Area Senior High School for an addition amount of \$46,641.33 for the additional plumbing work associated with the construction of three (3) faculty toilet rooms.
- G. **Act 77 Performance Contracting**
RECOMMENDED MOTION: That the Board of School Directors approves the advertisement for requests for proposals for the development of performance contracting from qualified Energy Services Companies (ESCO) on appropriate upgrades related to energy conservation and facility improvement measures. Phillip Mowery of PHM Associates and Provident Energy will act as the District's third party consultant.

Act 77 Performance Contracting Approved Vote: 8-0-0
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Motion: Diane Brownfield Second: Paul Johnson Vote: 8-0-0

- H. **District-Wide Annual Locker Repair Quote**
RECOMMENDED MOTION: That the Board of School Directors approves the locker repair quote for 2010-2011 to Murray Locker Repairs, Norwood, PA in the amount of \$5,415.00. Last year's successful quote was \$7,515.00. Quotes were received as follows:

Murray Locker Repairs	\$5,415.00
Alternative Electrostatic, Inc.	No Quote
Locker Doctor	No Quote

5. **COMMUNITY & STUDENT RELATIONS COMMITTEE** (*Robert Knecht, Chair*)

A. **Review of Revised Policy #210 – Use of Medications – 2nd Reading**

RECOMMENDED MOTION: That the Board of School Directors approves the second reading of Revised Policy #210, Use of Medications.

Policy 210 – 2 nd Reading Use of Medication Approved Vote: 7-1-0 Opposed: Brownfield

Motion: Neil Campbell

Second: Rick Ritter

Vote: 7-1-0

B. **Review of Revised Policy #213 – Pupil Placement and Evaluation – 1st Reading**

RECOMMENDED MOTION: That the Board of School Directors approves the first reading of Revised Policy #213, Pupil Placement and Evaluation.

C. **Student Discipline Hearings**

RECOMMENDED MOTION: That the Board of School Directors approves the following student disciplinary action(s) as recommended. (*Enclosure*)

<u>Student #</u>	<u>Actions</u>
10DH50	In-home tutoring for the balance of the 2009-2010 school year.
10DH51	In-home instruction for the balance of the 2009-2010 school year.
10DH52	10 day expulsion with Student Discipline Committee Behavioral Contract.
10DH53	19 day expulsion with Student Discipline Committee Behavioral Contract.
10DH54	In-home instruction for the balance of the 2009-2010 school year.
10DH55	30 day expulsion.
10DH56	In-home instruction for 30 school days.
10DH57	18 day expulsion.

PUBLIC COMMENT

The Board has requested that all persons making comments of public concern to list their name, address, telephone number and topic(s) on the sheet provided. There is a three (3) minute time limit per person.

1) *Donna Urban:*

Mrs. Urban thanked the board for their consideration on hiring her for the Child Accounting Administrative Assistant position. She assured everyone that she understands the level of responsibility the job entails. She also reminded everyone that prior to becoming the CASD School Board President, she was employed by this District for 10 years as an Attendance Secretary before resigning from that position and fulfilling a greater need to sit on the School Board.

ADDITIONAL BOARD MEMBERS' REPORTS

INFORMATION ITEMS

ADJOURNMENT

This meeting was adjourned at 9:05 p.m. on a motion by Diane Brownfield and seconded by Paul Johnson.

Respectfully submitted,
Karen Jackson, Recording Secretary

Kenneth D. Lupold, School Board Secretary

If any Board Member or member of the public wishes to review the minutes verbatim, please contact the School Board Secretary and make arrangements to come to the District Office and listen to the meeting tapes.